

The Southern Vermont Chapter of the VT Safety & Health Council

Marijuana and Opioids in the Workplace

Speaker bio's:

Julio Thompson, Assistant Attorney General, State of Vermont

Julio Thompson is an Assistant Attorney General for the State of Vermont and Director of the Attorney General's Civil Rights Unit, which enforces Vermont's laws regarding employment discrimination, fair employment practices, and hate crimes. Julio has been practicing in the areas of employment, labor, and civil rights law since 1991, and spent his first 15 years of practice in Los Angeles before moving to Vermont.

Scott Meyer, VT Dept of Labor, Program Manager/Industrial Hygiene Engineer, State of Vermont

Scott Meyer has worked for VOSHA for more than 15 years in various capacities. Scott is currently the Program Manager and Industrial Hygiene Engineer for the OSHA On-Site Consultation Program in Vermont, Project Work **SAFE**.

Scott also serves as the Safety and Health Officer for the VT Department of Health, Health Operations Center and maintains roles with the VT Radiological Sciences Work Group as well as several other committees and work groups. He holds professional membership in the American Conference of Governmental Industrial Hygienists and the CSTE Marijuana Subcommittee

Stephen D. Ellis, Director and co-founder, Ellis Boxer & Blake PLLC.

Steve Ellis leads the firm's Employment Law group and manages the firm's Burlington office. He has been practicing law since 1986 with a focus on labor and employment, business, insurance, professional liability and complex civil litigation. He is admitted to practice before the state and federal courts in Vermont and New York, and has a distinguished record representing Vermont's largest employers, including the State of Vermont, as well as small and mid-sized businesses and individual Vermonters in trials and appeals. He is frequently appointed by the court or selected by the parties as a neutral for arbitration, mediation and early neutral evaluation, and is a member of the ENE (Early Neutral Evaluation) Panel for the United States District Court in Vermont. He also conducts workplace investigations, provides training and compliance services to Vermont employers, and assists businesses and individuals in business transactions, formation and governance.

Amalio M. Jusino III, President, Emergency Response Consultant, LLC:

Amalio "AJ" Jusino is a 28-year career public safety and emergency management professional specializing in training and financial affairs management of public safety and first responder agencies. Amalio is a consummate, experienced public safety professional. He brings value to his clients through his research capabilities, understanding of the dynamics of all aspects of emergency services and his knowledge regarding large scale incidents and the equipment that is needed to meet the ever-changing requirements of Homeland Security. His educational background and "in the trenches" experience, make him an incomparable and invaluable resource to his clients.

Myra Handy, Invest EAP

Myra Handy, MSW, LICSW has worked for Invest EAP since 2004. Myra's EAP career has been multi-faceted: program development and managing the State of Vermont's EAP Account, the Farm First Program and Clinical Operations. She has provided many workshops in the areas of building resiliency and managing stress, preventing and defusing anger and hostility, mental health in agriculture and has facilitated many critical incident stress debriefings. She continues as a member of the expanding Clinical Operations team providing training, consultation and policy development for Invest EAP's leadership team and management consulting to leaders in Invest EAP's many covered organizations.